

## Cognitive Systems Engineering Workshop

**Cindy Dominguez**  
Klein Associates Division of ARA  
14 Blackford Drive  
Exeter, NH 03833 U.S.A.  
[cdominguez@ara.com](mailto:cdominguez@ara.com)


**Corey Fallon**  
Klein Associates Division of ARA  
1750 Commerce Center Bv North  
Fairborn, OH 45324 U.S.A.  
[cfallon@ara.com](mailto:cfallon@ara.com)

**Gary Klein**  
Klein Associates Division of ARA  
1750 Commerce Center Bv North  
Fairborn, OH 45324 U.S.A.  
[Gary@decisionmaking.com](mailto:Gary@decisionmaking.com)

**Laura Militello**  
University of Dayton Research Institute  
300 College Park  
Dayton, OH 45469 U.S.A.  
[Laura.Militello@udri.udayton.edu](mailto:Laura.Militello@udri.udayton.edu)

**Gavan Lintern**  
Cognitive Systems Design  
Melbourne  
Australia  
[glintern@cognitivesystemsdesign.net](mailto:glintern@cognitivesystemsdesign.net)


1



## Workshop Objectives

- Hands-on how-to learning.
- Ability to undertake the rudiments of CSE.
- Description/demonstration of the concept of macrocognition.
- Demonstration of a small set of CSE methods.
  - Cognitive Indicators of system effectiveness.
  - Critical Decision Method for Cognitive Task Analysis.
  - Decision Requirements analysis.
- Expansion of perception/conception of cognitive requirements.
  - Stronger ability to “see” cognition.


2



## CSE Workshop Agenda

0900- 0930	Workshop introduction
0930- 1030	Information Management Exercise
1030- 1045	Break
1045- 1130	Critical Decision Method: Overview and Demonstration
1130- 1200	Debrief IMX Observers
1200- 1330	Lunch
1330- 1345	Introduction to Macrocognition
1345- 1420	Build a Decision Requirements Table
1420- 1500	Group Exercise: Design Concept Development Part 1
1500- 1515	Break
1515- 1525	Group Exercise: Design Concept Development Part 2
1525- 1550	Cognitive Performance Indicators
1550- 1615	Redesign the Data Collection
1615- 1630	CSE Bibliography; Wrap up

3



## What is Cognitive Systems Engineering?

- A design approach aimed at improving the cognitive requirements of work.
  - Links system features to the cognitive processes they need to support.
  - Primarily applied to design of information technologies to make them easier to use and more likely to be adopted.

4

## Major CSE Frameworks

- Cognitive Work Analysis
- Decision-Centered Design
- Situation Awareness-Oriented Design
- Work-Centered Design
- Applied Cognitive Work Analysis

5

## Cognitive Work Analysis

Vicente, 1999

- Formative Approach
- Constraint-Based
- Representation/Modeling tools

	Total system	Sub-system	Function unit	Sub-assembly	Component
Functional Purpose			WHY?		
Abstract Function	WHY?		WHAT?		
Generalize Function	WHAT?	WHY?	HOW?		
Physical Function	HOW?	WHAT?			
Physical Form		HOW?			

6

Figure adapted from Vicente, K. (1999) *Cognitive Work Analysis*. Mahwah: Erlbaum, p. 166.

## Decision-Centered Design

Hutton et al, 2003

- Focus on key decisions
- What makes decision difficult
- What interferes with key decisions

5 Phases / Stages

Preparation	Knowledge Elicitation	Analysis & Representation	Application Design	Evaluation
<ul style="list-style-type: none"> <li>• Understand the domain, tasks, users</li> <li>• Identify cognitively complex tasks</li> </ul>	<ul style="list-style-type: none"> <li>• Use CTA methods to understand critical decisions</li> <li>• Identify team structure and communication</li> </ul>	<ul style="list-style-type: none"> <li>• Decompose data into discrete elements</li> <li>• Identify user decision requirements</li> <li>• Identify the central issues and themes</li> </ul>	<ul style="list-style-type: none"> <li>• Build prototype systems and processes</li> <li>• Transition decision requirements into design concepts</li> <li>• Determine how to best support user decision making</li> </ul>	<ul style="list-style-type: none"> <li>• Determine which metrics would best measure performance</li> <li>• Test whether system supports user</li> <li>• Recommend redesigns to provide greater support</li> </ul>
Domain Understanding	Key Decisions	Leverage Points	Design Concepts	Impact Estimate

Crandall, B., Klein, G., & Hoffman, R. (2006). *Working Minds: A practitioner's guide to cognitive task analysis*. Cambridge: Bradford Books, p. 181..

## Situation Awareness-Oriented Design

Endsley, Bolté, & Jones, 2004

Three stage process

- SA Requirements Analysis
- SA-Oriented Design Principles
- SA Measurement

**SITUATION AWARENESS**

Perception Of Elements In Current Situation <b>Level 1</b>	Comprehension Of Current Situation <b>Level 2</b>	Projection Of Future Status <b>Level 3</b>
---	--	---

Figure adapted from Endsley, M.R. & Garland, D.J. (2000) *Situation Awareness Analysis and Measurement*. Mahwah: Erlbaum, p.6.

## Work-Centered Design

Eggleston, 2003

Guided by three principles

- Problem-Vantage-Frame Principle
- Focus-Periphery Organization Principle
- First-Person Perspective Principle

Work-Centered Design (WCD) Framework

```

graph LR
    A[Work Knowledge Capture] --> B[Work-Centered Requirements Analysis]
    B --> C[Work Aiding Design]
    C --> D[Work-Oriented Evaluation]
    
```

<ul style="list-style-type: none"> <li>• Business Process</li> <li>• Job Description</li> <li>• Work Practice Observations</li> <li>• Work Probe Techniques</li> <li>• Local Artifact Discovery</li> </ul>	<ul style="list-style-type: none"> <li>• Cognitive Work Analysis</li> <li>• Work Domain Analysis</li> <li>• Work Process Analysis</li> <li>• Work Aspect Analysis</li> </ul>	<ul style="list-style-type: none"> <li>• Work Aiding Analysis</li> <li>• Work Ontology Analysis</li> <li>• Problem Casting Analysis</li> <li>• Design Rendering Aids</li> </ul>	<ul style="list-style-type: none"> <li>• Multi-Faceted Work Assessment</li> <li>• Usability</li> <li>• Usefulness</li> <li>• Impact</li> </ul>
--	--	---	--

Eggleston, R.G. (2003) A cognitive systems engineering approach to system design. *Proceedings of the Human Factors and Ergonomics Society 47<sup>th</sup> Annual Meeting*. Santa Monica: HFES, 263-267.

## Applied Cognitive Work Analysis

Potter, Elm, Roth, Gualteiri, & Easter, 2002

- Adapted from Cognitive Work Analysis
- Intermediate design artifacts
- Functional Abstraction Network

**Information Requirements:**  
Defining What Content is Needed for Effective Decision-Making

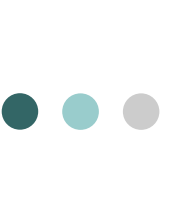
**Display Task Description:**  
Defining Relationship Between Requirements and Visualization Concept

**Decision Requirements:**  
Identifying the cognitive Demands of the Problem Space


**Display Design Concept:**  
Making the Problem Transparent

**Functional Abstraction Hierarchy:**  
Modeling critical Domain Relationships

Roth, E.M. (2002) Trends in Cognitive Analysis: Codifying methods and illustrating benefits. *CTA e Magazine*. [www.ctaresource.com/eMagazine/print.html](http://www.ctaresource.com/eMagazine/print.html).



# Charter for the Day



**Mission Statement:  
Supporting Small Team Decision Making in a  
Command & Control Task**

You have been commissioned to undertake a CSE project involving the research and design of technology and training concepts that support team decision making and other cognitive work in a command and control environment.

An aerospace engineering company (who wishes to remain anonymous) has failed miserably in its first attempt to do so, and has engaged HFES to conduct a workshop in October, 2009 to gain fresh insights and recommendations to support this problem space.

12




## Consulting Service Agreement with CognoSpaces Inc. (not the real name)

**Project Goals:**  
Identify the cognitive requirements for small teams working together,  
networked to a larger operational and planning community.  
Consider the range of cognitive activities involved in this domain, including:

- Sensemaking, team and individual
- Decision making
- Attention management
- Problem detection

Under conditions of Time Pressure, Uncertainty, Vague Goals, and High Stakes.

13



## Consulting Service Agreement continued

**Project Plan:**  
Identify cognitive requirements.  
Recommend concepts for meeting those requirements. These should focus  
on information technology but can include other types of technologies.


**Approach:**  
Learn about and practice observation, interviewing,  
representation/analysis, and concept development

**Deadline:**  
COB October 19, 2009.

14



## Interviewing: Critical Decision Method



## Incident-Based Methods

Interview is grounded in a real, lived incident.

- Increases accuracy of recall
- Facilitates discussion of context
- Encourages first-person perspective
- Evokes detailed memories

16





## Cognition in context



Get inside the heads of experts and look at the world through their eyes

17



## Knowledge Elicitation

- How do you get people to tell you what is going on inside their heads?
  - at some point, have to ask...

18



## Typical Questions

- How do you do your job?
- What do you think about when you do X?
- What is the most important part of your work?


19



## Typical Answers

- “It depends...”
- Generic/textbook answers
- Observations indicate these responses don’t tell us how people actually DO the task
- Issue is: how to get good accuracy and high information value?


20



## Examples of Incident-Based Methods

- Critical Decision Method
  - Hoffman, Crandall, Shadbolt, 1998
- Cued-Retrospective Interviews
  - Omodei, Wearing, & McLennan, 1997
- Applied Cognitive Task Analysis (ACTA)
  - Militello & Hutton, 1998
- Team CTA
  - Klinger, Phillips, Thordsen, 2001

21



## Critical Decision Method Background

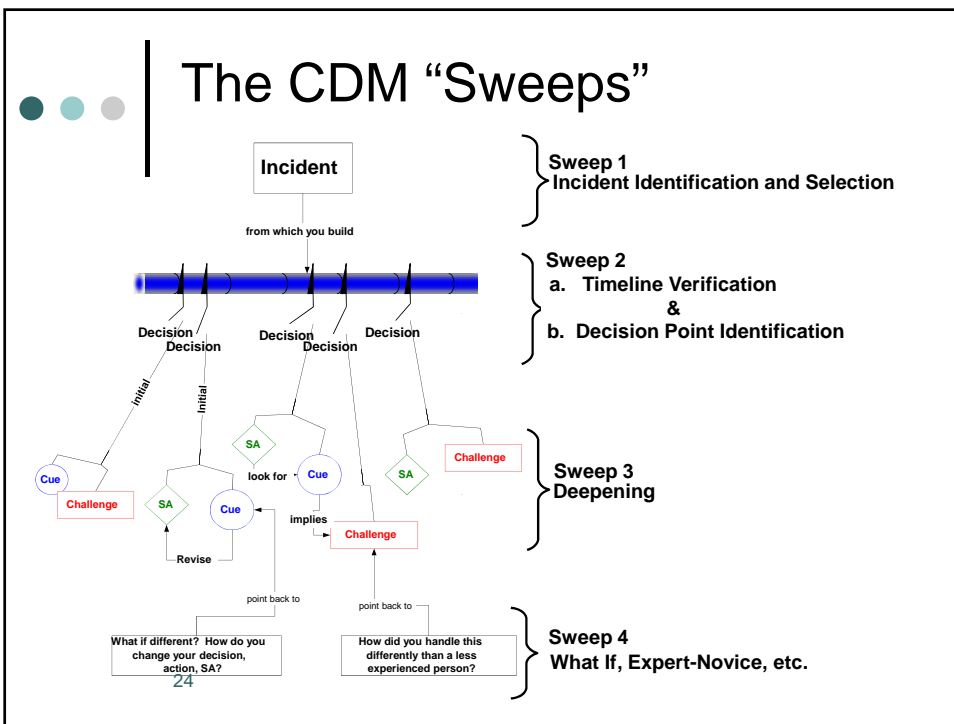
- Based on Flanagan's Critical Incident Technique (1954)
- Structured around real, lived experiences
- Goal is to uncover critical cognitive elements and surrounding context
- Flexible; can be adapted to a variety of purposes


22

## ● ● ● | The CDM “Sweeps” Overview

1. Incident identification and selection
2. Timeline verification and decision point identification
3. Deepening; the story behind the story
4. “What if” queries, expert-novice differences, decision errors, etc.

23

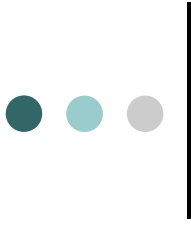




## CDM

- Demanding, requires considerable skill to do well
- Provides rich, specific, detailed data and lots of it
- Supports wide variety of analyses and representation formats

25



## Introduction to Macrocognition



## Cognitive Systems Engineering

- Goal: Support cognitive functions.
- But:
  - What are these functions?
  - How are they accomplished?
  - How should they be supported?
- If we are going to design IT to support cognitive functions, we need to be clear about what those functions are
- Otherwise we run the risk of designing the wrong systems right
- Macrocognition is a framework for carrying out cognitive systems engineering

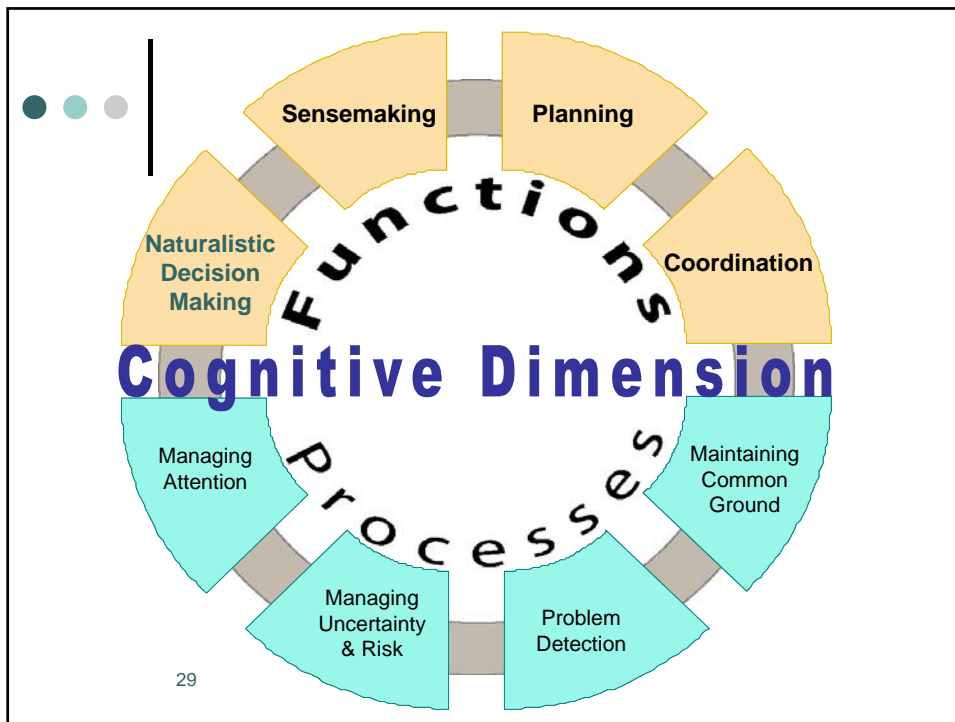
27



## Macrocognition

- Macrocognition (the cognitive dimension) is the study of cognitive adaptations to complexity
- This cognitive dimension consists of several functions and processes

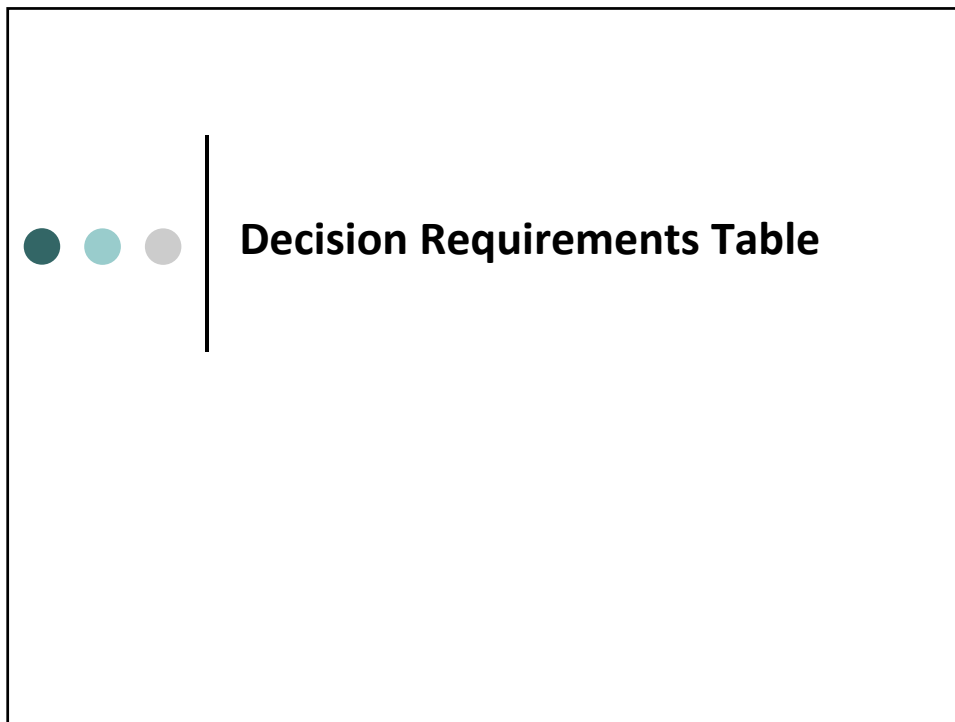
28



**The functions and processes of Macro cognition contrast with Micro cognition**

Micro cognition	Macro cognition
○ Puzzle Solving	○ Planning and replanning
○ Searching a problem space	○ Problem detection
○ Selective attention	○ Building courses of action from leverage points
○ Choosing between options	○ Attention management
○ Estimating uncertainty values	○ Recognizing situations
	○ Managing uncertainty

30



Decision Requirements Tables


- Representation technique to aid in analyzing qualitative data
- Used to organize and highlight key decisions
- Should help the researcher explore answers to the following questions
  - What makes the decision difficult?
  - What critical cues are relevant?
  - What are some potential errors that novices would make when faced with this decision or assessment?
  - What design ideas or solutions might be considered?

32



## Decision Requirements Table

Decision/ Assessment	Why Difficult?	Critical Cues/ Anchors	Potential Errors	Design Ideas


  
 How do you fill the table?

33

## Coded Interview Notes Example

### Interview Notes

At that point I jumped on the scope. I knew this is no longer a time to stand back and observe. I looked on the scope to get an idea of the contact's range and bearing. Based on what I saw I knew we did not have a lot of time to analyze the situation. Less experienced guys might not recognize that they don't have a lot of time to make a decision. I knew We had to maneuver immediately.

### Coding

Interviewee assessed that he needed to intervene

Interviewee identifies several cues he must consider when assessing the situation

The decision is challenging due to time pressure

Novice error –to recognize how much time is available to make a decision

34

## Coded Notes to DRT

- DRTs are an intermediate analysis tool to help researchers structure their analysis


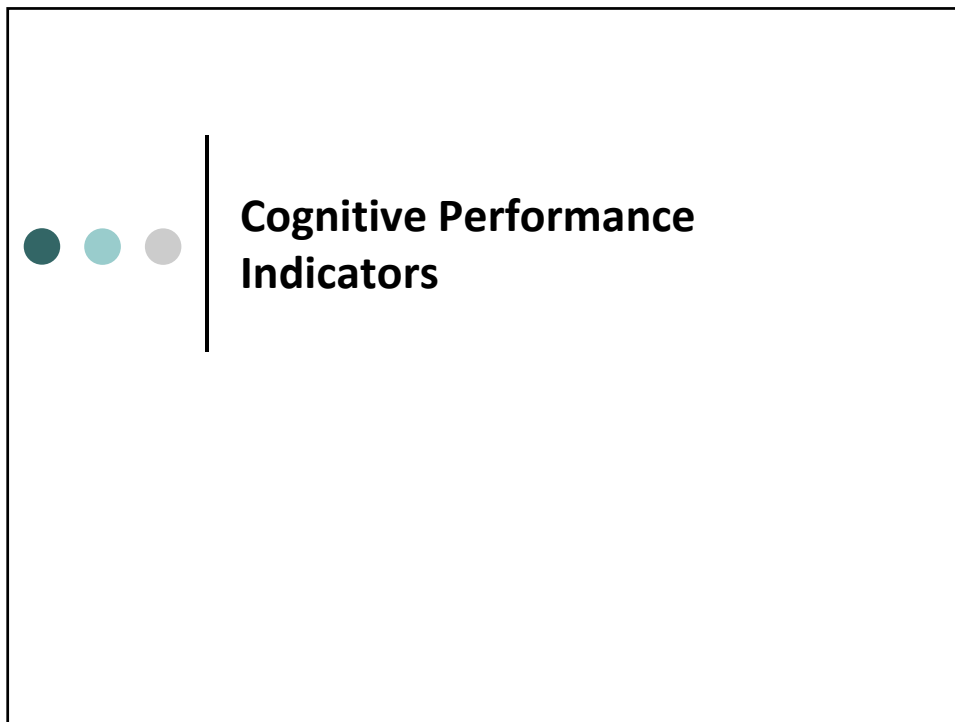
Decision /Assessment	Why Difficult?	Critical Cues / Anchors	Potential Errors	Design Ideas
Must decide whether or not to maneuver ownship in response to a contact of concern  35	The Commanding Officer has very little time to make this decision.	The contact's range and bearing	Failing to recognizing that the decision must be made immediately.	System that tracks time available before maneuver must be made based on ownship and contact parameters

## DRTs can be used to help create knowledge products for your customer

```

    graph TD
      A((Should I intervene?)) -- Yes --> B([Look at contact's bearing and calculate contact's range])
      A -- No --> C([Continue to monitor team and contact picture])
      B --> D((Do I have to maneuver immediately?))
      D -- Yes --> E([Give order to maneuver ownship])
      D -- No --> F([Collect more information on the contact])
    
```

36



**How do we apply CSE research to Assess Systems?**

- Depends on the evaluator's experience/knowledge
- Many different approaches are used
  - From sitting a user at a screen and saying "what do you think?"...
  - ....to well-scripted scenario-based Cognitive Wall Walks

38



## Usability Professionals

- Have a set of Heuristics to use in assessment
  - Heuristics condense years of research into a concise, reference able list
- Use the Heuristics to identify issues and shortcomings


39



## Overview: Heuristics for Cognition

- Examined criteria from usability, ergonomics, human factors, accessibility, and learnability
- Towards the goal of assessing whether a system supports users' cognitive performance in naturalistic settings.
- Existing criteria did not support—needed newly developed indicators
- Identified the similarities in how CSE experts describe systems that support and hinder cognition in naturalistic settings
  - Review resulted in a set of 9 CSE-specific indicators.


40



## Heuristics for Cognition: Cognitive Indicators

1. Option Workability
2. Cue Prominence
3. Fine Distinctions
4. Direct Comprehension
5. Transparency
6. Historic Information
7. Situation Assessment
  - Enabling anticipation
8. Directability
9. Flexibility in Procedures
  - Adjustable Settings


41



## Cognitive Indicators

- 1. Option Workability: Systems should enable users to quickly determine if an option is workable.**
- 2. Cue Prominence: Systems should allow users to rapidly locate key cues from the information presented.**
- 3. Direct Comprehension: Systems should allow users to directly view key cues rather than requiring users to manually calculate information to comprehend these cues.**


42



### Cognitive Indicators, cont.

- 4. **Fine Distinctions:** Systems should allow users to investigate or at least access unfiltered data.
  
- 5. **Transparency:** A system should provide access to the data that it uses and show how it arrives at processed data.
  
- 6. **Historic Information:** Systems should capture and display historic information so that users can quickly interpret situations and diagnose problems.

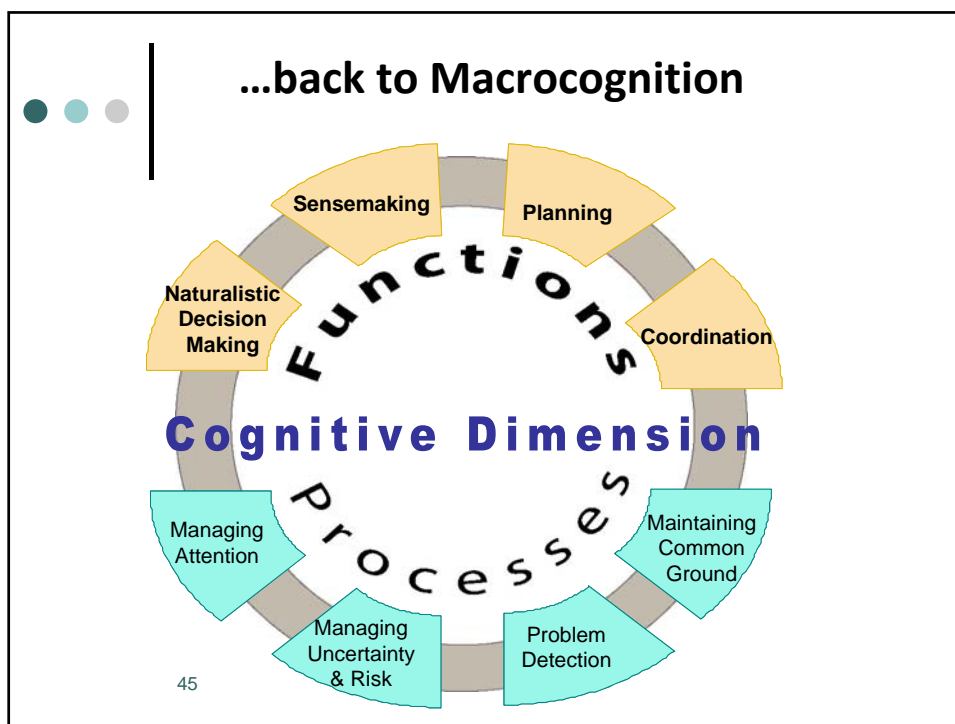
43



### Cognitive Indicators, cont.

- 7. **Situation Assessment:** Systems should help users form their own assessment of a situation rather than provide decisions and recommendations.
  - **Enabling Anticipation:** Systems should provide information that allows users to anticipate the future states and functioning of systems.
  
- 8. **Directability:** Systems should support the directing and redirecting of system priorities and resources so that users can effectively adapt to changing situations.
  
- 9. **Flexibility in Procedures:** Systems should allow users to modify the order of procedures as doctrine changes or situations call for flexibility.
  - **Adjustable Settings:** Systems should allow users to refine and adjust settings as they learn more about a situation.

44



Relevance to CSE

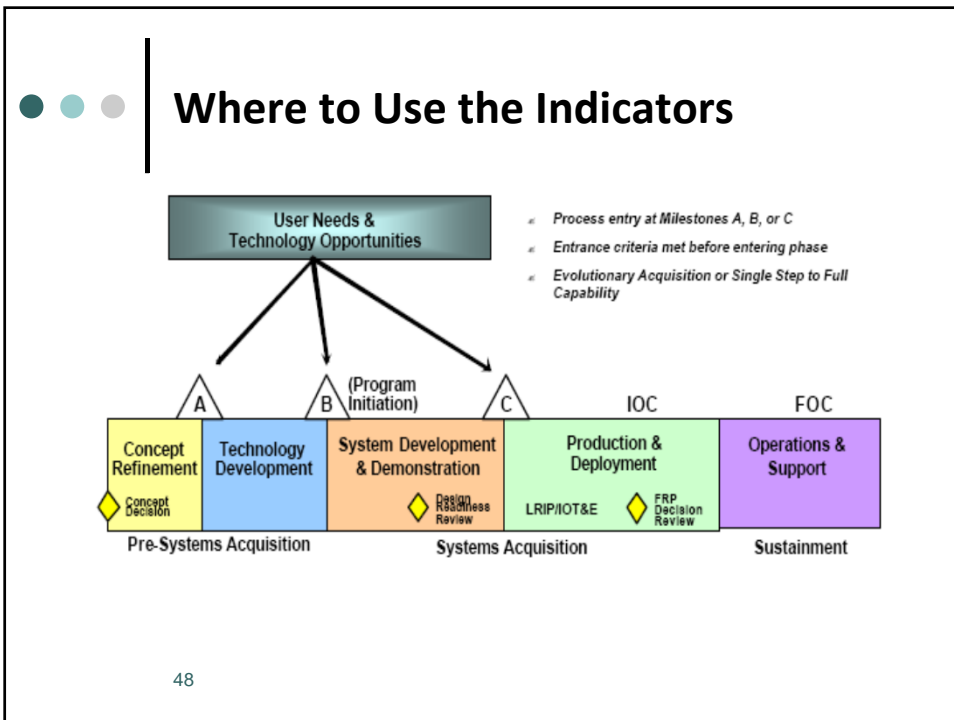
- The first step in CSE is to understand the problem space: Domain, People, Systems
- Cognitive Indicators help you see what's going on:
  - Act as a filter for identifying strengths/issues in how well technology supports work

46

## Using Cognitive Indicators

- Experience so far:
  - Evaluating National Weather Service system
  - Evaluating Hospital system for preventing 'Divert'
  - Organizing results of large-scale test event
- Could be used to identify system deficiencies and strengths with subject matter expert
- Each use requires tailoring list to most relevant indicators

47

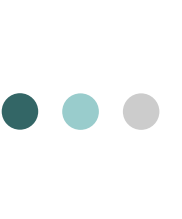





A slide with a white background and a black border. On the left side, there are three colored circles (dark teal, light teal, grey) and a vertical black line. To the right of the line, the text "Redesigning the Data Collection" is written in a bold, black, sans-serif font. Below the title, there is a bulleted list with four items, each preceded by a small teal circle. At the bottom left of the slide, the number "50" is written in a small, grey font.

- Premise: Run another IMX
- Observation: What to observe more closely?
- CDM Interview: What probes to add?
- Other Data Collection Activities?

50



## CSE Bibliography; Wrap Up



## Potential benefits of CSE

- Increased system performance.
- Reduced risk of additional iterations, project cancellations, rejected deliverables.
- Reduced time for software development.
- Lower training, personnel and manpower costs.

52



## Misleading claims about CSE

- CSE should support the systems engineering community.
  - It should also support program managers and sponsors.
- CSE is a strategy.
  - Variety of methods and tools available.
- CSE should minimize the user's cognitive requirements.
  - This moves towards passive users.
- CSE is a way to get the user's opinions into the design process.
  - Concern is for user's cognitive requirements, not opinions.
- CSE is essential to good system design.
  - Many good systems never involved CSE. But they managed to support cognitive requirements.

53



## CSE Methods to Use

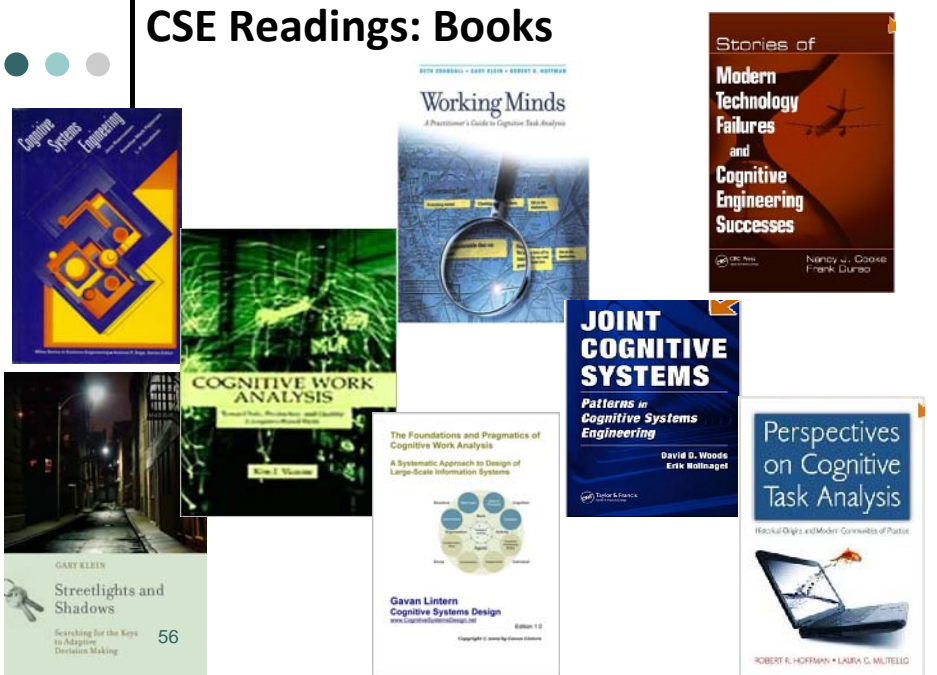
- Observation Methods
- CTA interview
- Decision Requirements Tables
- Macrocognition Model
- Cognitive Indicators

54


● ● ● | Cognitive Systems Engineering References

55

● ● ● | CSE Readings: Books




56



## CSE Readings

- Bolstad, C.A., Cuevas, H.M., Costello, A.M. & Rousey, J. (2005). [Improving Situation Awareness through Cross-Training](#). *Proceeding of the 49th Human Factors & Ergonomics Society*. Santa Monica, CA: Human Factors and Ergonomics Society.
- Bolstad, C.A., Cuevas, H.M., Gonzalez, C. & Schneider, M. (2005). [Modeling Shared Situation Awareness](#). Paper presented at the 14th Conference on Behavior Representation in Modeling & Simulation (BRIMS), Los Angeles, CA
- Burns, C. M., Bisantz, A. M. and Roth, E. M. (2004). Lessons from a comparison of work models: Representational choices and their implications. *Human Factors*, 46, (4), 711-727.
- Cannon-Bowers, J., & Salas, E. (Eds). (1998). Making decisions under stress: Implications for individual and team training. Washington, D.C.: American Psychological Association.
- Crandall, B., Klein, G. & Hoffman, R. (2006). *Working Minds: a practitioner's guide to cognitive task analysis*. Cambridge, MA: Bradford Books.
- Cooke, N. (1994). Varieties of Knowledge Elicitation. [International Journal of Human-Computer Studies](#), 41(6), 801-849.
- Cooke, N., and Durso, F. 2008. *Stories of Modern Technology Failures and Cognitive Engineering Successes*. Taylor and Francis.
- Dinadis, N. and Vicente, K.J. (1996). Ecological interface design for a power plant feedwater subsystem. *IEEE Transactions on Nuclear Science*, 43, 266-277
- Eggleston, R.G., (2002) Cognitive systems engineering at 20-something: Where do we stand? In M.D. McNeese, & Vidulich, (Eds.), *Cognitive Systems Engineering in Military Aviation Environments: Avoiding Cogminutia Fragmentosa* (pp.15-78). Wright-Patterson Air Force Base, OH: Human Systems Information Analysis Center (HSIAC) Press.


57



## CSE Readings, continued

- Eggleston, R.G. (2003). Work-centered design: A cognitive engineering approach to system design. *Proceedings of the Human Factors and Ergonomics Society 47<sup>th</sup> Annual Meeting*. Santa Monica, CA: HFES. 263-267
- Eggleston, R.G., Roth, E.M., Scott, R. (2003). A framework for work-centered project evaluation. *Proceedings of the Human Factors and Ergonomics Society 47<sup>th</sup> annual meeting*. Santa Monica, CA: Human Factors and Ergonomics Society, pp. 503-507.
- Eggleston, R.G., & Whitaker, R.D. (2002). Work centered support system design: Using organizing frames to reduce work complexity. *Proceedings of the Human Factors and Ergonomics Society 46<sup>th</sup> Annual Meeting*. Santa Monica, CA: Human Factors and Ergonomics Society, pp. 265-269.
- Eggleston, R.G., Young, M.J., and Whitaker, R.D. (2000). Work-Centered Support System Technology: A new interface client technology for the battlespace infosphere. *Proceedings of the NEACON 2000*. 499-506.
- Elm, W. C., Potter, S. S., Gualtieri, J. W., Roth, E. M., and Easter, J. R. (2003). Applied cognitive work analysis: A pragmatic methodology for designing revolutionary cognitive affordances. In E. Hollnagel (Ed.). *Cognitive Task Design*. New York, NY: Lawrence Erlbaum.
- Endsley, M. R., Bolté, B., Jones, D.G. (2004). *Designing for Situation Awareness: An approach to user-centered design*. New York: Taylor and Francis.
- Endsley, M. R. & Garland, D.J. (Eds.) (2000). *Situation Awareness Analysis and Measurement*. Mahway, NJ: Erlbaum.
- Endsley, M. R., & Jones, W. M. (1997) Situation awareness, information dominance, and information warfare. Tech Report 97-01). Belmont, MA: Endsley Consulting


58



## CSE Readings, continued


- Hoffman, R.R., Feltovich, P.J., Ford, K.M., Woods, D.D., Klein, G. and Feltovich, A. (July/August 2002). A rose by any other name...Would probably be given an acronym. *IEEE Intelligent Systems*. 72 - 80. Retrieved February 8, 2006, from [www.computer.org/intelligent](http://www.computer.org/intelligent).
- Hoffman, R.R., Militello, L.G. (2008). *Perspectives on Cognitive Task Analysis: Historical origins and modern communities of practice*. New York: Taylor and Francis.
- Hutton, R. J. B., Miller, T. E., & Thordsen, M. L. (2003). Decision-centered design: Leveraging cognitive task analysis in design. In E. Hollnagel (Ed.), *Handbook of cognitive task design* (pp. 383-416). Mahwah, NJ: Lawrence Erlbaum & Associates.
- Jamieson, G. A. & Vicente, K. J. (2001). Ecological Interface Design for Petrochemical Applications: Supporting Operator Adaptation, Continuous Learning, and Distributed, Collaborative Work. *Computers and Chemical Engineering*, 2, 1055-1074
- Kaempf, G. L., Klein, G., Thordsen, M. L., & Wolf, S. (1996). Decision making in complex command-and-control environments. *Human Factors*, 38(Special Issue), 220-231.
- Klein, G., Ross, K. G., Moon, B. M., Klein, D. E., Hoffman, R. R., & Hollnagel, E. (2003). Macrocognition. *IEEE Intelligent Systems*, 18(3), 81-85.
- Klein, G. (1998). *Sources of power: How people make decisions*. Cambridge, MA: MIT Press.
- Klein, G. (2004). *The Power of Intuition*. NY: Doubleday.
- Klingler, D. (2003). Handbook of Team CTA. Fairborn, OH: Klein Associates, Inc.
- Klingler, Andriole, Militello, Adelman, & Klein, (1993). Designing for performance: A cognitive systems engineering approach to modifying an AWACS human computer interface. Armstrong Laboratory Technical Report. AL/CF-TR-1993-0003.
- Klingler, D. W., & Klein, G. (1999). Emergency response organizations: An accident waiting to happen. *Ergonomics In Design*, 7(3), 20-25.

59



## CSE Readings, continued


- Kuper, S.R., Scott, R. Kazmierczik, T., Roth, E. Whitaker, R.L. (2004). Global Air Mobility Advanced Technologies (GAMAT) Advanced Technology Development (ATD) Phase II Research and Development. Final Report for the Air Force Research Laboratory. Cambridge, MA: BBN Technologies.
- Lintern, Gavan (2006). A functional workspace for military analysis of insurgent operations. *International Journal of Industrial Ergonomics*, 36 (5), 409-422
- Lintern, Gavan (2009). The Foundations and Pragmatics of Cognitive Work Analysis: A Systematic Approach to Design of Large-Scale Information Systems. Retrieved April 5, 2009, from [http://www.cognitivesystemsdesign.net/Downloads/Foundations & Pragmatics of CWA \(Lintern2009\).pdf](http://www.cognitivesystemsdesign.net/Downloads/Foundations%20and%20Pragmatics%20of%20CWA%20(Lintern2009).pdf)
- Militello, L. G. (2001). Representing expertise. In E. Salas & G. Klein (Eds.), *Linking expertise and naturalistic decision making*. Mahwah, NJ: Lawrence Erlbaum & Associates.
- Miller, T. E., Copeland, R. R., Phillips, J. K., & McCloskey, M. J. (1999). *A cognitive approach to developing planning tools to support air campaign planners* (Final Technical Report No. AFRL-IF-RS-TR-1999-146). Rome, NY: Air Force Research Laboratory [also published as DTIC No. ADA369409, <http://www.dtic.mil>].
- Miller, T. E., Pyle, D. M., & Shore, J. S. (1993). *Development of a prototype decision support system for munitions effects assessment*. Paper presented at the Special Session held concurrently with the Sixth International Symposium on Interaction of Nonnuclear Munitions with Structures, U. S. Army Engineer Waterways Experiment Station, Vicksburg, MS.
- Miller, T. E., Stanard, T. W., & Wiggins, S. L. (2003). Applying decision-centered design to damage control for the Navy. In *Proceedings of the Human Factors and Ergonomics Society 47th Annual Meeting*. Denver, CO.
- Naikar, N. and Sanderson, P. M. (2001). Evaluating design proposals for complex systems with work domain analysis. *Human Factors*, 43, 529-542.
- Naikar, N., Pearce, B., Drumm, D. and Sanderson, P. M. (2003). Designing teams for first-of-a-kind, complex systems using the initial phases of cognitive work analysis: Case study. *Human Factors*, 45(2), 202-217.



## CSE Readings, continued

- Perrow, C. *Normal Accidents: Living with high-risk technologies*. Princeton, NJ: Princeton University Press.
- Potter, S. S., Gualtieri, J. W., and Elm, W. C. (2003). Case studies: Applied cognitive work analysis in the design of innovative decision support. In E. Hollnagel (Ed.). *Cognitive Task Design*. New York, NY: Lawrence Erlbaum.
- Potter, S. S., Elm, W. C., Roth, E. M., Gualtieri, and J., Easter, J., (2002). [Bridging the Gap between Cognitive Analysis and Effective Decision Aiding](#). In M. D. McNeese and M. A. Vidulich (Eds) *State of the Art Report (SOAR): Cognitive Systems Engineering in Military Aviation Environments: Avoiding Cogminutia Fragmentosa!* Wright-Patterson AFB, OH: Human Systems Information Analysis Center. (pp 137- 168). Also available at: <http://iac.dtic.mil/hsiac/>.
- Potter, S. S., Roth, E. M., Woods, D. D., & Elm, W. C. Bootstrapping Multiple Converging Cognitive Task Analysis Techniques for System Design. In Chipman, Shalin & Schraagen, Eds. *Cognitive Task Analysis*. New Jersey: Lawrence Erlbaum, 2000. 317-340.
- Pyle, D. M., Shore, J. S., & Miller, T. E. (1993, August). Delivery of the munitions effects assessment (MEA) prototype. In *Conventional Weapons Effects Program News* (6 ed.). Alexandria, VA: DoD Nuclear Information Analysis Center (DASIAC).
- Rasmussen, J., Petjersen, A. M., & Goodstein, L. P. (1994). *Cognitive systems engineering*. New York: John Wiley.
- Riley, J.M., Endsley, M.R., Bolstad, C.A. & Cuevas, H.M. (2007). Collaborative planning and situation awareness in Army command and control. *Ergonomics*
- Staszewski, J. (2004). Models of expertise as blueprints cognitive engineering: Applications to landmine detection. *Proceedings of the 48th Annual Meeting of the Human Factors and Ergonomics Society*, 48, 458–462.

61



## CSE Readings, continued

- Taylor, R.M. (1989). Situational awareness rating technique (SART): The development of a tool for aircrew systems design. In *Proceedings of the AGARD AMP Symposium on Situational Awareness in Aerospace Operations*, CP478. Seuilly-sur Seine: NATO AGARD.
- Vicente, K. J. (2002). Ecological Interface Design: Progress and Challenges. *Human Factors*, 44, 62-78.
- Vicente, K. J. (1999). *Cognitive Work Analysis: Towards safe, productive, and healthy computer-based work*. Mahwah, NJ: Lawrence Erlbaum & Associates.
- Vicente, K. J. (1997). Operator adaptation in Process control: a three-year research program. *Control Engineering Practice*, 5, 407-416.
- Vicente, K. J. and Tanabe, F. (1993). Event-independent assessment of operator information requirements: Providing support for unanticipated events. *Proc. of the Am. Nuclear Soc. Topical Meeting on Nuclear Plant Instrumentation, Control, and Man-Machine Interface Technologies*, pp. 389-393.
- Woods, D.D., Hollnagel, E. (2006). *Joint Cognitive Systems: Patterns in cognitive systems engineering*. Boca Raton, FL: CRC Press.
- Woods, D.D., Johannesen, L, Cook, R.I., and Sarter, N.B. (1994). Behind Human Error: Cognitive Systems, Computers, and Hindsight (State-of-the-Art Report). Dayton, OH: Crew Systems Ergonomic Information and Analysis Center.
- Wright, M.C., Taekman, J.M., Endsley, M.R. (2004). Objective measures of situation awareness in a simulated medical environment. *Quality and Safety in Health Care*, 13(Suppl 1), i65-i71. Retrieved June 12, 2006 from <http://intl-ghc.bmjournals.com/>

62